

Modern slavery statement

Organisation

This statement applies to Air Ambulances UK (referred to in this statement as AAUK). The information included in the statement refers to the financial year 2025.

Definitions

AAUK considers that modern slavery encompasses:

- human trafficking
- forced work, through mental or physical threat
- being owned or controlled by an employer through mental or physical abuse or the threat of abuse
- being dehumanised, treated as a commodity or being bought or sold as property
- being physically constrained or to have restriction placed on freedom of movement.

Commitment

AAUK acknowledges its responsibilities in relation to tackling modern slavery and commits to complying with the provisions in the Modern Slavery Act 2015. The Charity understands that this requires an ongoing review of both its internal practices in relation to its labour force and, additionally, its supply chains.

AAUK does not enter into business with, or accept donations from any other organisation, in the United Kingdom or abroad, which knowingly supports or is found to involve itself in slavery, servitude and forced or compulsory labour.

No labour provided to the Charity in the pursuance of the provision of its own services is obtained by means of slavery or human trafficking. AAUK strictly adheres to the minimum standards required in relation to its responsibilities under relevant employment legislation in the United Kingdom, and in many cases exceeds those minimums in relation to its employees.

Assessing and managing risk

AAUK considers that in general, its exposure to slavery/human trafficking to be relatively limited. Nonetheless, it has taken steps to ensure that such practices do not take place in its business nor the business of any organisation that supplies goods and/or services to it or makes donations to it.

Due diligence in relation to modern slavery

AAUK carries out due diligence processes in relation to ensuring slavery and/or human trafficking does not take place in its organisation or supply chains, including conducting a review of the controls of its suppliers. It also carries out due diligence with regards to potential corporate partner donors and any other major source of donations to the charity.

Steps

AAUK has not, to its knowledge, conducted any business with or accepted donations from another organisation which has been found to have involved itself with modern slavery.

In accordance with section 54(4) of the Modern Slavery Act 2015, the Charity has taken the following steps to ensure that modern slavery is not taking place:

- reviewed our supplier contracts to include termination powers in the event that the supplier is, or is suspected, to be involved in modern slavery
- ensured that agreements with our corporate donors include an obligation to operate in accordance with the Modern Slavery Act 2015 and to ensure that any of their suppliers and sub-contractors also operate in accordance with the Act
- provided awareness training to staff on modern slavery.

This statement is made in pursuance of s.54(1) of the Modern Slavery Act 2015 and will be reviewed for each financial year.

Date of approval: 12th January 2026

Signed: 
Print name: Lindsay Boswell
Job Title: Interim CEO
Date: 12th January 2026